

Stillness Infant School

School Uniform Policy



Approved by:	Full Governing Body	Date: June 2022
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Last reviewed on:	June 2022
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Next review due by:	June 2024
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1. Aims

This policy aims to:

- Set out our approach to requiring a uniform that is of reasonable cost and offers the best value for money for parents and carers
- Explain how we will avoid discrimination in line with our legal duties under the Equality Act 2010
- Clarify our expectations for school uniform

2. Our school's legal duties under the Equality Act 2010

The [Equality Act 2010](#) prohibits discrimination against an individual based on the protected characteristics, which include sex, race, religion or belief, and gender reassignment.

To avoid discrimination, our school will:

- Avoid listing uniform items based on sex, to give all children the opportunity to wear the uniform they feel most comfortable in or that most reflects their self-identified gender
- Make sure that our uniform costs the same for all children
- Allow all children to have long hair (though we reserve the right to ask for this to be tied back)
- Allow all children to style their hair in the way that is appropriate for school yet makes them feel most comfortable
- Allow children to wear headscarves and other religious or cultural symbols
- Allow for adaptations to our policy on the grounds of equality by asking parents to get in touch with the head teacher who can answer questions about the policy and respond to any requests.

3. Limiting the cost of school uniform

Our school has a duty to make sure that the uniform we require is affordable, in line with statutory [guidance](#) from the Department for Education on the cost of school uniform.

We understand that items with distinctive characteristics (such as branded items or items that have a school logo) cannot be purchased from a wide range of retailers and that requiring such items limits parents' ability to 'shop around' for a low price.

We will make sure our uniform is available at a reasonable cost and provides the best value for money for parents/carers.

We will do this by:

- Carefully considering whether any items with distinctive characteristics are necessary
- Limiting any items with distinctive characteristics where possible
- Avoiding specific requirements for items children could wear on non-school days, such as coats, bags and shoes
- Keeping the number of optional branded items to a minimum, so that the school's uniform can act as a social leveler

- Making sure that arrangements are in place for parents to acquire second-hand uniform items
- Avoiding frequent changes to uniform specifications and minimising the financial impact on parents of any changes
- Consulting with parents on any proposed significant changes to the uniform policy and carefully considering any complaints about the policy.

4. Expectations for school uniform

- Grey skirt, pinafore, jogging bottoms or trousers, shorts
- Blue or yellow polo shirt, with or without school logo
- Blue or yellow sweatshirt with or without school logo, or plain blue cardigan
- Blue fleece with school logo
- Shoes, trainers, or closed-toe sandals that are fit for purpose e.g. safe for climbing and running
- Blue or yellow check summer dress
- PE kit: white T-shirt, plain black shorts, trainers

Where to purchase it

Branded items can be purchased from the school office, for example, polo shirts, sweatshirts, fleeces. Book bags are also available from school.

Second-hand uniform sales are held at school at regular intervals during the school year by our parent association, FOSI, 'Friends of Stillness Infants'.

5. Expectations for our school community

Children are encouraged to wear uniform at all times (other than specified non-school uniform days). We also like children to wear uniform at out of school events or on school trips.

Parents and carers are expected to make sure their child has the correct uniform and PE kit, and that every item is clearly labelled with the child's name.

The governing board will review this policy and make sure that it:

- Is appropriate for our school's context
- Is implemented fairly across the school
- Takes into account the views of parents and pupils
- Offers a uniform that is appropriate, practical and safe for all children

The board will also make sure that the school's uniform supplier arrangements give the highest priority to cost and value for money.

6. Monitoring arrangements

This policy will be reviewed by the school senior leadership team. At every review, it will be approved by the Governors' Finance and General Purposes Committee.

7. Links to other policies

This policy is also linked to our:

- Behaviour policy
- Equality information and objectives statement
- Anti-bullying policy
- Complaints policy